



## St Julian Scholars Constitution

**Background** - The St Julian Scholars (SJS) is an alumnus of graduates who have received an Innholders Scholarship and attended a programme at Cranfield University, Cornell Hotel School or École hôtelière de Lausanne funded by generous grants from the Worshipful Company of Innholders (WCI), the Savoy Educational Trust (SET), the Master Innholders Charitable Trust (MICT) and the Lord Forte Foundation (LFF).

The SJS was established in 1997 as a result of the WCI and SET deciding to award Scholarships to promising young hotel professionals who were selected to attend management and leadership courses at internationally recognised academic institutions, particularly for those who would normally be unable to attend such programmes. The SJS was conceived by the WCI in conjunction with the Master Innholders to enable scholars to continue their professional development and establish a growing network of like-minded hoteliers.

**Objectives** - The objectives of the SJS are to:

- Provide opportunities for the Continuing Professional Development (CPD) of its members for which there is normally no charge above the membership
- Encourage networking for the mutual development of personal and professional relationships
- Support the hotel industry and its charitable partners
- Liaise with the Master Innholders and other stakeholders – forging stronger partnerships

1. **Committee** - The business of the St Julian Scholars shall be managed by the Committee which shall comprise a Chairman, Vice Chairman, Treasurer, and other members supported by an Executive Secretary (paid on a retainer).
2. The Committee shall comprise no less than 6 and no more than 12 members who will be responsible for the management of the affairs of the St Julian Scholars. The Chairman may decide, from time to time, to establish a portfolio member with specific responsibility for a particular matter. Committee members are expected to serve for 3 years but may apply to the Chairman to extend their tenure for a further year by mutual consent. Any member may offer themselves or be invited to join the Committee and this will be accepted by a majority vote at the next available Committee meeting. Any member who finds themselves unable to fulfil their obligations should resign from the Committee.
3. The Chairman will normally be expected to serve for a term of two years. The Vice Chairman will normally be expected to become Chairman. The outgoing Chairman is expected to remain on the Committee for a further year.

4. Committee meetings will be held either physically usually at a venue in London or by Zoom/conference call or video call. Meetings will be held at least 4 times per year, more often when required. A set agenda should be issued prior to the meeting to include:
  - Communications and website
  - Update on charitable activities
  - Master Innholders Hotel Leadership Conference
  - 6-month programme of events
  - Lapsed member update
  
5. Committee members will be expected to take the lead in the business of the St Julian Scholars including, but not limited to:
  - a. Internal and external communications
  - b. Continual Professional Development (Spring and Autumn meetings)
  - c. Charitable activities – more involvement/participation at charity events
  - d. Membership engagement
  - e. Stakeholder engagement
  - f. Buddying for MIALD graduates
  - g. Working more closely with MIALD supporting them wherever possible therefore ensuring more become St Julian Scholars
  
6. **Membership** - Membership of the St Julian Scholars is open to anyone who has attended an Innholders Scholarship and a subscription which is agreed by the Committee, payable annually. Should payment of the subscription not be paid by the end of the year in which it is due, following reasonable reminders, membership will be suspended.